

Diversity Network Groups (DNGs) are organizations of Lexmark employees who voluntarily come together with the goal of making Lexmark an even better place to work by celebrating and bringing awareness to our diverse employee population. By providing an opportunity for networking, mentoring, community outreach and other business resource activities, the groups help their members become well-informed, more satisfied and effective in all areas of their lives. Our employees share a passion for strengthening the business by fostering a more inclusive environment.

Abilities in Motion

Abilities in Motion supports Lexmark by creating a culture that welcomes people with differing abilities, broadens our understanding regarding people with disabilities by sharing ideas, networking, and performing community activities, to support employees, individuals and their families. The network strives to raise awareness among all our people about the unique needs and talents of individuals with disabilities, helping to ensure that all employees feel accepted, valued and treated fairly.



Asian Network Diversity Association (ANDA)

Founded in 2001, ANDA is dedicated to fostering inclusiveness by organizing share sessions that celebrate, promote, and enhance employees' understanding of various Asian cultures while enhancing employee's skill sets and business knowledge.



Christian Business Persons (CBP)

We promote the growth and development of CBP by providing the opportunity to meet and network with other Christian employees. We promote ethical business practices by its members and for its members to use a Christian perspective when handling various business situations.





Global Alliance of LGBTQ+ Employees

We advocate globally for LGBTQ+ diversity, inclusion and allyship, so our employees, partners and customers feel empowered to be their most authentic selves every day.



Hispanic Organization for Leadership and Achievement

HOLA fosters an inclusive corporate environment, where its members can thrive, contribute to Lexmark's success, and be a valuable resource to the Hispanic community. The group focuses on these three key areas.



Linked

Linked, Lexmark's Advocacy Group for Young Professionals, is a diversity network group focused on developing, connecting, and empowering young professionals at Lexmark. Members are engaged in civic and professional activities to cultivate skills advancing personal and career growth.



Network Alliance of Black Lexmark Employees (N-ABLE)

N-ABLE, Network Alliance of Black Lexmark Employees, is a diversity network group (DNG) committed to supporting a collaborative & diverse environment throughout the Lexmark organization. We strive to actively contribute towards the continuous evolution of our corporate culture to further enhance the recruitment & retention of a diverse, inclusive, & equitable workforce with an emphasis on the Black community. We are focused on enhancing interpersonal and professional skills development through mentoring, community outreach, cultural events, and social gatherings.



VALORR: Veterans Association of Lexmark

We recognize and honor the sacrifice and commitment of: Veterans in the Lexington community; Lexmark Veterans' immediate, extended families or friends who are veterans or on active duty.



Women@Work

W@W is focused on equipping women to be more successful at Lexmark and encouraging women to be a positive influence for change. Through our actions, we will help to create a culture which fully leverages the value that women can bring to Lexmark.

Diversity and Inclusion Mission Statement

Diversity and Inclusion Mission Statement We, the employees of Lexmark, value and respect our individual differences. We foster an open and inclusive environment that not only embraces new and alternative ideas, but seeks them out at all levels. This appreciation of diversity is vital to attract, retain and develop employees to their full potential. A diverse global workforce that mirrors our customers and the communities where we do business will lead to greater success for our customers, our employees and our stakeholders. We each take responsibility to make this happen.